



# राजपत्र, हिमाचल प्रदेश (असाधारण)

हिमाचल प्रदेश राज्यशासन द्वारा प्रकाशित

शिमला, बुधवार, २० अप्रैल, १९६६/३० चैत्र, १८८८

## GOVERNMENT OF HIMACHAL PRADESH

### AGRICULTURE DEPARTMENT

#### NOTIFICATION

*Simla-5, the 22nd February, 1966*

**No. 4-2/64-Agr. I.**—In exercise of the powers delegated by the President under the proviso to Article 309 of the Constitution, vide Government of India, Ministry of Home Affairs, Notification No. F. 27/59-Him-(i), dated July 13, 1959, the Administrator (Lieutenant Governor), Himachal Pradesh, is pleased to make the following rules in respect of Class IV Service of the Department of Agriculture, Himachal Pradesh, in regard to the following matters, namely:—

- (i) the method of recruitment of Class IV Services of the Department of Agriculture, Himachal Pradesh;
- (ii) the qualifications necessary for appointment to such service and posts; and
- (iii) the conditions of service of persons appointed to such service and posts for the purposes of probation, confirmation, seniority and promotion.

## RECRUITMENT RULES

## PART I—GENERAL

1. *Short title and commencement.*—(a) These rules may be called the Himachal Pradesh Agriculture Department Class IV Service (Recruitment, Promotion and certain conditions of Service) Rules, 1966.

(b) These rules shall come into force from the date of their publication in the Official Gazette.

2. *Definitions.*—In these rules, unless there is anything repugnant in the subject or context:—

- (a) “Recognised School” means any school run, managed and controlled by the Government or by a local body and declared or recognised by the Government.
- (b) “Government” means the Himachal Pradesh Government.
- (c) “The Service” means the Himachal Pradesh Agriculture Department Class IV Service.
- (d) “Direct Appointment” means an appointment made otherwise than by promotion from amongst the members of the service or by transfer of an official already in the service of the Government or of the Union.
- (e) “Scheduled Castes” means the Castes, Races or Tribes or parts of or groups within Castes, Races or Tribes specified in the Constitution (Scheduled Castes) (Union Territories) Order, 1951, as amended by Part V of Schedule II read with sub-section (2) of section 3 of the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1956 (63 of 1956).
- (f) “Scheduled Tribes” means the Tribes or Tribal communities or parts of or groups within Tribes or Tribal communities specified in Schedule to the Constitution (Scheduled Tribes) (Union Territories) Order, 1951, as amended by Part IV of Schedule IV read with sub-section (2) of section 4 of Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1956 (63 of 1956).
- (g) “Member” means a member of the service.

## PART II—RECRUITMENT TO SERVICE

3. *Character of post.*—Character of the various posts included in the service and their rate, of pay shall be as indicated in the Annexure ‘A’ to these rules.

4. *Authority empowered to make appointments.*—All appointments to posts in the service shall be made by the Controlling Officers/Heads of Offices of the Department of Agriculture, Himachal Pradesh.

5. *Nationality, eligibility and age etc.*—(1) A candidate for appointment to the post in the service must be:

(a) a citizen of India, and

(b) (i) who or whose father has been continuously residing in Himachal Pradesh for a period of not less than three years immediately preceding the last date fixed for making applications for appointment to a post, or

- (ii) whose father, if dead, continuously resided in Himachal Pradesh for a period of not less than three years immediately preceding his death and who has, after the death of his father continued to reside in Himachal Pradesh upto the last date fixed for making applications for appointment to a post:

Provided that any period of temporary absence from Himachal Pradesh for the purpose of prosecuting his studies or for undergoing medical treatment or any period of similar temporary absence not exceeding three months, shall not be deemed to constitute a break in the continuity of such residence, but for the purpose of calculating the said period of three years any such period of temporary absence shall be excluded, and

- (iii) who produces before the appointing authority concerned, if so required by it, a certificate of eligibility granted under rule 4 of the Himachal Pradesh, Manipur and Tripura Public Employment (Requirement as to Residence) Rules, 1959:

Provided further that in case the Administrator, Himachal Pradesh, in any exceptional case and for reasons to be recorded in writing, relaxes any provisions of sub-rule (1) of this rule, in exercise of his discretion under rule 5 of the Himachal Pradesh, Manipur and Tripura Public Employment (Requirement as to Residence) Rules, 1959, a candidate for appointment to the post must be:—

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a subject of Nepal, or
- (d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India:

Provided that if he belongs to category (c) or (d) he must be a person in whose favour a certificate of eligibility has been given by the Government of India:

Provided further that if he belongs to category (d), the certificate of eligibility will be valid only for a period of one year from the date of his appointment beyond which he can be retained in service only if he has become a citizen of India.

A candidate in whose case a certificate of eligibility is necessary, may be admitted to an examination or interview and he may also provisionally be appointed subject to the necessary certificate being eventually granted to him by the Government of India.

(2) Unless he is already in Government service must produce:—

- (i) certificates of good moral character from two responsible persons, not being his relatives, who are well acquainted with him in private life and unconnected with his school or other educational institution;
- (ii) a certificate of good moral character from the head of his educational or technical institution last attended;
- (iii) a medical certificate, as required by rule 10 of Fundamental Rules and rules 3 and 4 of Supplementary Rules;
- (iv) a declaration to the effect that he has not more than one living wife;

- (v) (a) no person who has more than one wife living or who having a spouse living marries in any case in which such marriage is void by reason of its taking place during the life time of such spouse, shall be eligible for appointment to service; and  
(b) no woman whose marriage is void by reason of the husband having wife living at the time of such marriage or who has married a person who has wife living at the time of such marriage, shall be eligible for appointment to service:

Provided that the Government may, if satisfied, that there are special grounds for doing so, exempt any person from the operation of this rule.

- (3) Must not be less than 18 years and not more than 25 years of age on the date of his appointment:

Provided further that the minimum and maximum age limits as prescribed may be relaxed in pursuance of the administrative instructions given in Appendix 3 of the Posts and Telegraphs Compilation of the Fundamental and Supplementary Rules, Volume II, or such other instructions as may be issued by the Government of India, Ministry of Home Affairs from time to time:

Provided further that the maximum age limit may be relaxed in the case of Scheduled Castes/Tribes candidates, displaced persons and other special categories in accordance with the orders issued by the Government of India from time to time.

**6. Educational qualifications of candidates.**—No person shall be appointed to the service, unless he has passed the educational qualifications of a recognized school or above, as prescribed in Annexure 'A' to these rules:

Provided that the qualifications prescribed above may be relaxed in special circumstances, by the Director of Agriculture, Himachal Pradesh.

**7. Method of recruitment.**—Posts in the service shall be filled by transfer of a person already in the service of the Union or by direct recruitment:

Provided that 23% and 5% of the vacancies shall be filled up from the candidates belonging to Scheduled Castes and Scheduled Tribes respectively, subject to the minimum qualifications being satisfied by them.

### PART III—CONDITIONS OF SERVICE

**8. Probation of members of the service.**—(i) Members of the service who are appointed against permanent vacancies shall, on appointment to any post in the service, remain on probation for a period of two years.

*Explanation.*—Approved officiating service shall be taken as a period spent on probation or trial but no member who is officiating in any appointment shall on the completion of the probationary period prescribed, be confirmed until he is appointed against a permanent post.

(ii) If the work or conduct of any member during his period of probation is in the opinion of the appointing authority, not satisfactory, the appointing authority may dispense with his services or revert him to his former post if he has been appointed to that post otherwise than by direct recruitment.

(iii) On the completion of the period of probation of any member, the appointing authority prescribed in rule 4, may confirm such member in his appointment or if his work or conduct has, in the opinion of the appointing

authority, not been satisfactory, may dispense with his service, or revert him to his former post, if he has been appointed otherwise than by direct appointment, or may extend the period of probation and thereafter pass such orders on the expiry of the extended period of probation as it could have passed on the expiry of the first period of probation:

Provided always that the total period of probation including extension, if any, shall not exceed three years.

9. *Scale of pay etc. of the service.*—The grades of pay of each class of service are mentioned in the Annexure 'A' to these rules subject to its revision from time to time.

10. *Restrictions for promotion of members of the service to class III posts.*—No member of the service even though he may be educationally qualified shall be eligible for promotion to class III posts in the Agriculture Department except through the Employment Exchanges for which 'No Objection Certificate' to enable him to register his name with employment exchange shall be granted by the Controlling Officer/Heads of Offices of the Agriculture Department.

11. *Seniority of members of service.*—(1) Subject to the provisions of paragraph (2) below, persons appointed in a substantive or officiating capacity prior to the issue of these rules shall retain their relative seniority already assigned to them and shall *en-block* be senior to all other in that grade.

*Explanation.*—For the purpose of these rules:—

(a) persons who are confirmed retrospectively with effect from a date earlier than the issue of these rules; and

(b) persons appointed on probation to a permanent post substantively vacant prior to the issue of these rules shall be considered to be permanent members of the grade.

(2) Subject to the provisions of paragraph (3) below, permanent members of the service shall be ranked senior to persons who are officiating.

(3) *Direct Recruits.*—Notwithstanding the provisions of sub-rule (2) above, the relative seniority of all direct recruits shall be determined by the order of merit in which they are selected for appointment, on the recommendations of the selecting authority, persons appointed as a result of an earlier selection being senior to those appointed as a result of subsequent selection:—

(i) Provided that where persons recruited initially on temporary basis are confirmed subsequently in an order different from the order of merit indicated at the time of their appointment, seniority shall follow in order of confirmation and not the original order of merit:

(ii) Provided further that a person who does not join within the specified period shall lose his seniority according to the select list and shall rank in the seniority list next to the persons who joined earlier:

(iii) Provided further that he shall not lose his seniority, if the fact of his joining later was caused by circumstances beyond his control and for the reasons to be recorded in writing, the appointing authority is satisfied that this was so.

(4) *Transfers.*—The relative seniority of persons appointed by transfer to the service from the other offices or the Central Government or other departments or any State Government shall be determined in accordance with the order of their selection for such transfer.

12. In respect of discipline, punishment and appeals, the member of the service shall be governed by the provision of Central Services (Classification, Control and Appeal) Rules, 1957 and the Central civil Service Conduct Rules, 1964 as amended from time to time.

13. *Other conditions of service.*—In respect of conditions of service other than these covered by these rules members of the service shall be governed by the conditions of service of the Union Territories Employees Rules, 1959 issued by the Government of India, Ministry of Home Affairs vide Notification No. 27/59-Him (ii), dated July 13, 1959.

#### ANNEXURE 'A'

Sl. No.	Designation of the post	Scale of pay	Educational qualification
1.	Beekeepers	Rs. 40-2-60	Matric from a recognised institution in case of direct recruits and middle standard in the case of departmental employees.
2.	Laboratory attendants.	Rs. 39½-1-49½/2-59½.	Middle standard, relaxable in the case of promotees.
3.	Fieldmen	Rs. 32-1-42	Primary standard for direct recruits, relaxable in the case of promotees.
4.	Peons	Rs. 30-½-35	Primary standard but relaxable in the case of promotees.
5.	Frashes	Rs. 30-½-35	-do-
6.	Malies	Rs. 30-½-35	Should preferably be literate and possess a certificate in gardening from the Agriculture Department or should have a practical experience of five years in gardening.
7.	Ploughman	Rs. 30-½-35	Preferably should be literate.
8.	Chainmen		
9.	Beldars		
10.	Cleaners		
11.	Sweepers		

By order,  
B. S. SINGH,  
Secretary.

### FISHERIES DEPARTMENT

#### NOTIFICATION

*Simla-5, the 22nd February, 1966*

**Not 4-1/65-Fish.**—In exercise of the powers delegated by the President under proviso to Article 309 of the Constitution, vide Government of India, Ministry of Home Affairs, Notification No. F. 27/59-Him (i), dated July 13, 1959, the Administrator (Lieutenant Governor), Himachal Pradesh, is pleased to make the following rules in regard to the following matters, namely:—

- (i) the method of recruitment to Himachal Pradesh Fisheries Department Class III (Executive Section) Service;

- (ii) the qualifications necessary for appointment to such service and posts; and
- (iii) the conditions of service of persons appointed to such service and posts for the purposes of probation, confirmation, seniority and promotion.

## RECRUITMENT RULES

### PART I—GENERAL

1. *Short title and commencement.*—(a) These rules may be called the Himachal Pradesh Fisheries Department Class III (Executive Section) Service (Recruitment, Promotion and certain conditions of Service) Rules, 1966.

(b) These rules shall come into force from the date of notification in the Official Gazette.

2. *Definitions.*—In these rules, unless there is anything repugnant in the subject or context:—

(a) “Administrator” means the Lieutenant Governor, Himachal Pradesh.

(b) “Government” means the Government of Himachal Pradesh.

(c) “Recognised University” means any University incorporated by law in India.

(d) “The Service” means the Himachal Pradesh, Fisheries Department Class III (Executive Section) Service.

(e) “Direct Appointment” means an appointment made otherwise than by promotion or selection from amongst the members of the service or by transfer of an official already in the service of the Government or of the Union.

(f) “Member” means a member of the Himachal Pradesh Fisheries Department Class III (Executive Section) Service.

(g) “Scheduled Castes” means the Castes, Races or Tribes or parts of or groups within Castes, Races or Tribes specified in the Constitution (Scheduled Castes) (Union Territories) Order, 1951, as amended by Part V of Schedule II read with sub-section (2) of section 3 of the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1956 (63 of 1956).

(h) “Scheduled Tribes” means the Tribes or Tribal communities or parts of or groups within Tribes or Tribal communities specified in Schedule to the Constitution (Scheduled Tribes) (Union Territories) Order, 1951 as amended by Part IV of Schedule IV read with sub-section (2) of section 4 of the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1956 (63 of 1956).

(i) The “Director” means the Director of Fisheries, Himachal Pradesh or any other authority appointed to perform the duties of the Director of Fisheries, Himachal Pradesh.

### PART II—RECRUITMENT TO SERVICE

3. *Character of posts.*—The character (i.e., designation, grade etc.) of the various posts included in the service and their rates of pay shall be as indicated in Annexure to these rules.



4. *Authority empowered to make appointment.*—All appointments to posts in the service shall be made by the Head of the Department or any other authority declared as such by the Administrator.

5. *Nationality, eligibility and age etc.*—(1) A candidate for appointment to any post in the service must be:—

- (a) a citizen of India, and
- (b) (i) who or whose father has been continuously residing in Himachal Pradesh for a period of not less than three years immediately preceding the last date fixed for making application for appointment to a post; or
- (ii) whose father, if dead, continuously resided in Himachal Pradesh for a period of not less than three years immediately preceding his death and who has, after the death of his father continued to reside in Himachal Pradesh upto the last date fixed for making applications for appointment to a post:

Provided that any period of temporary absence from Himachal Pradesh for the purpose of prosecuting his studies or for undergoing medical treatment or any period of such temporary absence not exceeding three months for any other reason shall not be deemed to constitute a break in the continuity of such residence but for the purpose of calculating the said period of three years any such period of temporary absence shall be excluded; and

- (iii) who produces before the appointing authority concerned if so required by it, a certificate of eligibility granted under rule 4 of the Himachal Pradesh, Manipur and Tripura Public Employment (Requirement as to Residence) Rules, 1959:

Provided further that in case the Administrator (Lieutenant Governor) in any exceptional case and for reasons to be recorded in writing, relaxes the provisions of sub-rule (1) of this rule in exercise of his discretion under rule 5 of the Himachal Pradesh, Manipur and Tripura Public Employment (Requirement as to Residence) Rules, 1959, a candidate for appointment to any post in the service must be:—

- (a) a citizen of India, or
- (b) a subject of Sikkim, and
- (c) a subject of Nepal, or
- (d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India:

Provided that if he belongs to category (c) or (d) he must be a person in whose favour a certificate of eligibility has been given by the Government of India:

Provided that if he belongs to category (c) or (d) he must be a person in whose favour a certificate of eligibility has been given by the Government of India:

Provided further that if he belongs to category (d), the certificate of eligibility will be valid only for a period of one year from the date of his appointment beyond which he can be retained in service only if he has become a citizen of India.



A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government and

(2) Unless he is already in Government service must produce: A

- (i) a certificate of good moral character from Principal Academic Officer of his University, College, School or the Head of his educational or technical institution last attended;
- (ii) certificates of good moral character from two responsible persons, not being his relatives, who are well acquainted with him in private life and unconnected with his University, College, School or other educational or technical institution;
- (iii) a medical certificate, as required by rule 10 of Fundamental Rules and rules 3 and 4 of Supplementary Rules;
- (iv) a declaration to the effect that he has not more than one living wife;
  - (a) no person who has more than one wife living or who having a spouse living, marries in any case in which such marriage is void by reasons of its taking place during the life time of such spouse, shall be eligible for appointment to service;
- (v) in the case of female Government servant, a declaration to the effect that she has not married a person having already a living wife;
  - (a) no woman whose marriage is void by reason of the husband having a wife living at the time of such marriage or who has married a person who has a wife living at the time of such marriage, shall be eligible for appointment to service;

Provided that the Government may, if satisfied that there are special grounds for doing so, exempt any person from the operation of rules in clauses (i) and (v) above.

(3) Must not be less than 18 years and more than 25 years of age on the date of his appointment:

Provided further that minimum and maximum age limits as prescribed may be relaxed, in pursuance of the instructions issued by the Government of India from time to time and of the administrative instructions given in Appendix 3 to the Posts and Telegraphs Compilation of the Fundamental Rules and the Supplementary Rules, Volume II:-

Provided further that the maximum age limit may be relaxed in the case of Scheduled Castes/Tribes candidates, displaced persons and other special categories in accordance with the orders issued by the Government of India from time to time.

**6. Educational and technical qualifications of candidates.**—No person shall be appointed to the service, unless in the case of appointment to the post of:—

- (i) *Mukaddam*.—He has passed the Matriculation examination or equivalent examination of a recognised university or above.
- (ii) *Sub-Inspector*.—He has passed the Matriculation examination with Science or equivalent examination of a recognised university or above, and has field training of 6 months in the fisheries administration prescribed by the Government.

- (iii) *Fishery Officer*.—He has passed B.Sc. with Zoology of a recognised university. (The prescribed qualifications will be relaxed to B.A. with economics in the case of Fishery Officer on marketing side):

Provided that the conditions as prescribed above may be relaxed in special circumstances, by orders of the Administrator.

7. *Method of recruitment*.—Posts in the service shall be filled either by promotion or by direct recruitment in the following manner:—

- (a) *Fishery Officers*.—By selection from amongst candidates of the requisite qualifications sponsored by the employment exchanges, 66-2/3% posts shall be filled in by direct recruitment and 33-1/3% by promotion.
- (b) *Sub-Inspectors*.—By selection from amongst Field Assistants/Laboratory Attendants, Fishery Mukaddams, 66-2/3% posts shall be filled up by promotion and 33-1/3% posts by direct recruitment.
- (c) *Fishery Mukaddams*.—All posts shall be filled in by selection from amongst Field Assistants/Laboratory Attendants:

Provided further that 23 per cent and 5 per cent of the vacancies in the case of direct recruitment shall be filled in from the candidates belonging to Scheduled Castes and Scheduled Tribes, respectively, subject to the minimum qualifications being satisfied by them:

Provided further that in order to avoid premature promotions being made no member in the service, except for special circumstances to be recorded in writing shall be promoted to either of the higher grade post before he has completed the minimum period of service, in the lower grade post as shown below against each post:

<i>Lower Grade post</i>	<i>Higher Grade Post</i>	<i>Time limit</i>
1. Field Assistant	Fishery Mukaddam	3 years
2. Fishery Mukaddam	Sub-Inspector	3 years
3. Laboratory Attendant	Sub-Inspector	3 years
4. Sub-Inspector	Fishery Officer	5 years

8. *Departmental Promotion Committee*.—The selection to all the posts, either by direct recruitment or by promotion will be made by the Departmental Promotion Committee as constituted by the Administrator (Lieutenant Governor), Himachal Pradesh from time to time. Normally such committee shall consist of Secretary (Fisheries) or Director of Agriculture) Joint Secretary (Fisheries) as Chairman and Director of Fisheries as one of the members.

### PART III—CONDITIONS OF SERVICES

9. *Probation of members of service*.—(i) No person shall be appointed substantively in any post whether the vacancy is permanent or temporary until he has undergone the prescribed period of probation two years during which his appointment shall be regarded as officiating. Broken periods of service in the post may be counted as part of the period of probation.

(ii) If the work or conduct of any member during his period of probation is, in the opinion of the appointing authority specified in rule 4 not satisfactory, the appointing authority concerned may dispense with his services if he has been recruited by direct appointment or may revert him to his former post if he has been recruited otherwise than by direct appointment.

(iii) On the conclusion of the period probation of any person the appointing authority specified in rule 4 may, on the recommendation of the Departmental Promotion Committee, if a vacancy exists, appoint him substantively with retrospective effect or, if his work or conduct has in the opinion of the Departmental Promotion Committee not been satisfactory the appointing authority may dispense with his services, if he has been recruited by direct appointment, or may revert him to his former post, if he has been recruited otherwise than by direct appointment or may extend the period of probation, and on expiry of the extended period of probation, may pass such order as, it could have passed on the expiry of the first period of probation.

(iv) Normally a probationer before he is discharged or reverted, whether during or at the end of probation or trial, for some specific fault or misconduct shall be given an opportunity to show cause in writing against the discharge or reversion, after being apprised of the grounds on which it is proposed to discharge or revert him and his reply shall duly be considered before such orders are passed, but where an action is to be taken on the basis of an incident or a series of incidents, which only form a specific offence or misconduct, even if some of them might come under the description of specific faults or misconduct, order of discharge or reversion may be passed straight away without giving reasons for such an action. This course shall not be deemed to be a dismissal or revocation or reduction to a lower post or rank.

(v) Substantive appointments in the service which have been made provisionally in vacancies caused by the absence of Government servants whose lien has been suspended under F.R. 14, as vacancies occur among substantive members of the service or as suspended liens are finally withdrawn, cease to be provisional by strict seniority. On the return of an official whose lien has been suspended, the junior member of the service or grade whose substantive appointment is provisional, will revert. Provided always that the total period of probation including extension if any, shall not exceed four years.

**10. Seniority of the members of the service.**—The Fisheries Officer shall be senior to all other members of service and the seniority of other members in each cadre of the service shall in each grade of posts specified in the Appendix to these rules be determined on the following principles:—

- (1) Subject to the provisions of sub-para (2) below, persons appointed in a substantive or officiating capacity to a grade prior to the issue of these Rules shall retain the relative seniority already assigned to them or such seniority as may thereafter be assigned to them under the existing orders applicable to their cases and shall enblock be senior to all others in that grade.

*Explanation.*—For the purpose of these rules:—

- (a) Persons who are confirmed retrospectively with effect from a date earlier than the issue of these rules, and
- (b) persons appointed on probation or on trial to a permanent post substantively vacant in a grade prior to the issue of these

Rules, shall be considered to be permanent officers of the grade:—

- (2) Subject to the provisions of sub-para (3) below permanent officers of each grade shall be ranked senior to persons who are officiating in that grade.
- (3) *Direct Recruits.*—Not withstanding the provisions of sub-para (2) above the relative seniority of all direct recruits shall be determined by the order of merit in which they are selected for such appointment, on the recommendation on of the selecting authority persons appointed as a result of an earlier selection being senior to those appointed as a result of a subsequent selections:

Provided that where persons recruited initially on a temporary basis are confirmed subsequently in an order different from the order of merit indicated at the time of their appointment, seniority shall follow the order of confirmation and not the original order of merit;

- (4) *Promotees.*—(i) The relative seniority of persons promoted to the various grades shall be determined in the order of their selection for such promotion:

Provided that where persons promoted initially on a temporary basis are confirmed subsequently in an order different from the order of merit indicated at the time of their promotion, seniority shall follow the order of confirmation and not the original order of merit.

- (ii) where promotions to a grade are made from more than one grade the eligible persons shall be arranged in separate lists in the order of their relative seniority in their respective grades. Thereafter the Departmental promotion Committee shall select persons for promotion from each list with due regard to the spirit embodied in the first proviso to rule 7 and arrange all the candidates selected from the different lists in a consolidated orders of merit which will determined the seniority of persons on promotion the higher grade.

- (5) *Transferees.*—The relative seniority of persons appointed by transfer to a particular grade in the service at a time shall be determined in accordance with the order of their selection for such transfer.
- (6) *Relative seniority of direct recruits and promotees.*—The relative seniority of direct recruits and of promotess shall be determined according to the other of vacancies between direct recruits and promotees which shall be based on the quota of vacancies reserved for direct recruitment and promotion respectively in the recruitment rules.

**11. Pay of members of service.**—A member of the service shall from the date of joining his post, be entitled to the scale of pay shown against each post in the Annexure to these rules. Nothing in these rules shall effect the inherent right of the Government to increase or reduce the scale of pay prescribed in the Appendix either permanently or temporarily for future entrants to the service. In the case of Fishery Officers they will be entitled to five premature increments after they have undergone preliminary training of four weeks in the Fisheries Administration.

**12. Post involving assumption of duties or responsibilities of greater importance.**—For the purpose of Fundamental Rule 30 the appointment to the following posts of a member of the lower grade involves assumption of duties and responsibilities of greater importance:—

<i>From</i>	<i>To</i>
1. Field Assistant	Fishery Mukaddam
2. Fishery Mukaddam	Fishery Sub-Inspector
3. Laboratory Attendent	Fishery Sub-Inspector
4. Sub-Inspector Fisheries	Fisheries Officer

**13. Discipline.**—In respect of discipline, punishment and appeals members of the service shall be governed by the Central Civil Services (Classification, Control and Appeal, 1964) Rules, 1957, and the Central Civil Services Conduct Rules, as amended from time to time.

**14. Leave and pension etc.**—For leave, pension and other (cognate) matters not specifically mentioned in these rules, the members of the service shall be governed by the Revised Leave Rules, 1933, given in Appendix 7A, Volume II of the Posts and Telegraphs Compilation of the Fundamental and Supplementary Rules and the Pension Rules promulgated by the Government of India in Finance Ministry's Office Memorandum No. F. 3(1)-Estt. (Spl)/47, dated April 17, 1950, as amended from time to time unless one has already exercised option otherwise.

**15. Other conditions of service.**—In respect of conditions of service other than those covered by these rules members of the service shall be governed by the Government of India, Ministry of Home Affairs, Notification No. 27/59-Him-(ii), dated July 13, 1959.

#### ANNEXURE

**Annexure to Himachal Pradesh Fisheries Department Class III (Executive Section) Service (Recruitment and Promotion) Rules, 1965.**

<i>Character of Posts</i>	<i>Scale of Pay</i>
1. Fisheries Officer	Rs. 100-10-200/10-300.
2. Sub-Inspector	Rs. 60-4-80/5-120.
3. Fishery Mukaddam	Rs. 30-1-40/2-60.

L. S. NEGI,  
Joint Secretary.

